

Please review the following information before continuing

Eligibility:

Applicants must be employed by a private sector financial services firm whose activities are primarily focused on commercial or retail banking (i.e., banks, thrifts and bank-owned subsidiaries, divisions, or groups). Only applicants who work in the U.S. or Canada, OR whose firms are based in the U.S. or Canada, will be considered. Women whose primary employment is at any type of nonbank – including tech companies that do not have a banking charter, trade associations, regulatory agencies, and law, accounting, or other professional services firms – are not eligible for this program.

Applicants must be no more than 40 years of age as of Dec. 31, 2018, and be with their current employer for at least ONE FULL YEAR as of Dec. 31, 2018. Each applicant also must secure a nomination from someone at the same institution (man or woman) who is at the level of an executive vice president or above, who mentors or directly manages her, who can speak to how she has demonstrated leadership skills and who believes she shows the potential to someday make it to the C-suite.

In selecting women for recognition in this program, the judges will choose no more than one honoree per institution. However, there is no restriction on the number of women who may apply from a single institution.

Once selected to be part of the program, honorees will not be eligible to apply again in subsequent years. But applicants who are not selected remain eligible.

Judging criteria:

Applications are read by a selection committee made up of American Banker staff members. This is the same committee that reviews the applications for the Most Powerful Women in Banking and Finance.

For this program recognizing women in the talent pipeline, the candidates are evaluated primarily on:

- The nomination from her mentor/manager
- Performance on a specific initiative at her institution within the past 18 months (anytime from summer 2017 on)
- The impact of that initiative on the institution (whether that is reflected in the bottom line or otherwise)
- Qualities such as leadership, teamwork and personal initiative, demonstrated through action
- Perceived potential for an extraordinary and influential banking career, as evidenced by all of the above

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Important instructions:

Please note that we are not accepting printed nomination forms, though PDFs are provided for your convenience. Only submissions collected through the online system will be considered.

Partially completed forms may be saved in the system until ready to be submitted. If you choose to save and exit, you will be asked to supply a password, then you will be given a link. You must retain the password and link, or you will not be able to return to the partially completed application again. We do not have access to your password so cannot help if it is misplaced.

You will be given the option to have an email sent to you with the link. The email you receive in this case will come from noreply@formstack.com. You will still need to remember your password, however.

Every time you save the application to return later, a new link will be generated. If you accidentally use an old link, you will not return to your most-updated version of the application, but to a previous version instead.

Please do not hit the "submit" button at the end until the application is fully completed. Once you hit submit, you will not be able to access your application again.

Deadline:

Individual applications must be submitted by Tuesday, Jan. 15, at 11:59 p.m. EST to be considered. **(Deadline has been extended to Friday, Jan. 18, at 11:59 p.m. EST.)**

Awards luncheon:

The Women in Banking: NEXT honorees will be selected in the spring and celebrated at a luncheon hosted by American Banker during its annual LEAD conference, a one-day professional and personal development program that brings together female bankers at all levels from across the country. This year's LEAD conference will take place May 22, 2019, at the Hilton New York.

About the nominee

All contact information is for internal use only and will not be published. But these fields are required.

Social media information is optional. But the intent is to tag selected honorees in relevant American Banker posts after the winners are made public. This is not only to celebrate the honorees, but to give them more visibility across the industry.

Name: _____

Age as of Dec. 31, 2018 (must be 40 or younger to qualify): _____

Title: _____

Company: _____

Mailing address for this individual: _____

Email address: _____

Phone number: _____

Twitter handle for this applicant: _____

URL to applicant's LinkedIn page: _____

Please also provide an alternate contact (executive assistant, media relations representative, human resources official, diversity coordinator, etc.) to whom we may direct follow-up questions about this application, and to whom information about our program can be sent.

Name: _____

Title: _____

Company: _____

Mailing address for this individual: _____

Email address: _____

Phone number: _____

Supporting executive

Applicants must be nominated by someone from the same institution (male or female) who is at the EVP level or above and who mentors or directly manages them.

Please identify the executive who is supporting this application here.

Name: _____

Title: _____

Company: _____

Mailing address for this individual: _____

Email address: _____

Phone number: _____

Twitter handle for this applicant: _____

URL to applicant's LinkedIn page: _____

In this space the executive should explain the reason he or she believes the nominee has C-suite potential and share some details about what the nominee has done to inspire this belief.

(max. 1,500 characters, including spaces)

If you prefer to attach a letter from the executive instead, please use the space above to note that a letter is attached. In addition, please copy and paste one paragraph from the letter as an excerpt.

About your institution

Please provide the following information about the institution.

Data should be for the quarter ended Sept. 30, 2018. If the parent company is privately held, it is fine to use FDIC data for the bank unit.

Asset size: _____

Net income: _____

ROE: _____

ROA: _____

Institution's Twitter handle: _____

LinkedIn: _____

LinkedIn: _____

Please provide the following background information about the nominee.

Employed by this institution since (month and year): _____

In current role since (month and year): _____

Number of years in the banking industry: _____

To whom does the candidate report (name, title): _____

Does the candidate manage employees?: Yes No

If so, how many direct reports does she have? _____

Education: _____

Previous roles at this firm or other firms (please list): _____

Please provide a brief description of the candidate's role and responsibilities.

(max. 750 characters, including spaces)

Individual Contributions

Applicants for this honor must have been a key player in at least one initiative for the institution at some point over the previous 18 months. Tell us about this initiative, the candidate's involvement in it, and the results. What is the impact of this initiative on the institution (whether on the bottom line or otherwise)?

(max. 2,000 characters, including spaces)

Note: If including information here that may not be published, please SAY THIS within the narrative provided. For example: As a result of the project Mary Smith initiated and led, online mortgage applications grew by 21% in the third quarter of 2018 compared with a year earlier.(Exact figure may not be published; double-digit percentage is OK to publish.)

How has the candidate demonstrated leadership and strong performance beyond the initiative detailed above?

Questions to consider in answering: Is there a specific incident you can cite? Did she set herself apart from peers on a difficult assignment? Did she pitch an innovative idea? It is less helpful if the narrative is general – the more specific, the better.

(max. 1,000 characters, including spaces)

The following questions should be answered by the candidate in her own voice. Please choose at least two. Answering all three is optional.

To what behavior, personality trait or practice do you assign the most credit for your success in your career so far? Please offer a specific example of where this made a difference.

(max. 750 characters, including spaces)

Please identify a pivotal mentor, sponsor, colleague or boss at your current company (this can be the nominating executive or someone else) and tell us a brief story about how they have been pivotal. Has this person helped you advance your career, taught you something about navigating the workplace or being a leader, or influenced you in some other way?

(max. 750 characters, including spaces)

What is your favorite, or least favorite, part of working in banking? What is one thing about the industry – minor or major – that you would change if you had the power? Or, is there an area of banking you see as needing improvement where you can make a concrete suggestion you believe would help move it closer to the improvement you'd like to see?

(max. 750 characters, including spaces)

Attachments

Here is a list of supplementary information that should be uploaded to complete this application. The total number of attachments should not exceed five.

Important: Please upload a single .zip file with all submitted photo(s) and supporting material(s), rather than many separate files.

Photo(s)

We need at least one recent photo of the nominee. (A second photo is optional.)

To be suitable for publishing online and in print, photos must be large enough (typically at least 2MBs) and high resolution (300 dpi recommended). Supported formats include .jpg, .png, and .gif.

Please consider submitting an "environmental" type of photo in addition to a typical headshot. "Enviros" show more of the person (not just the head and shoulders), and generally, though not always, include some background.

Photos should be of the individual herself, not a group shot.

Supporting document(s)

One or two other supporting documents can be included, but this is entirely optional.

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